

**NON EXEMPT - HOURLY  
2020-2021**



**PARKWAY SCHOOLS**  
HIGHER EXPECTATIONS. BRIGHTER FUTURES.

**2020-2021 NON-EXEMPT MUNIS PAY BANDS**

Band	Minimum	Midpoint	Maximum	Position
15	\$32.25	\$41.92	\$51.59	Kids Morning Out Preschool Teacher PCIP
14	\$28.04	\$36.46	\$44.86	Assistant to CFO Electrician Licensed Licensed Mechanical Parent Educator Plumber Licensed Wellness Coordinator
13	\$24.39	\$30.49	\$36.59	Early Childhood Screener Electrician Lead HVAC Plumbing Lead Security Guard PT
12	\$21.20	\$26.46	\$31.71	CAD Technician Financial Analyst
11	\$20.23	\$25.22	\$30.21	Carpenter Lead Contract Analyst Crew Chief Plumber Crew Chief Electrician Facilities Operations Project Specialist Low Volt Technician Lead Mechanic - Gen Ed Mechanic Lead Mechanic - Special Needs Project Support Specialist Senior Technology Support Specialist
10	\$19.46	\$24.11	\$28.75	Accountant Accountant Payroll Building Efficiency Technician Carpenter Crew Chief Core Data Specialist Digital Communications Specialist Electrician (Non Licensed) Environmental Services Technician Head Age Group Coach (Swim Club) HVAC Technician Painter Lead Plumber (Non-Licensed) Roofing Technician Safe & Drug Free Facilitator Technology Specialist III
9	\$18.36	\$22.88	\$27.39	Carpenter Communication Support Specialist Confidential Executive Secretary

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Band	Minimum	Midpoint	Maximum	Position
				Human Resources Specialist Maintenance Generalist Student Information Support Specialist Sustainability & Purchasing Specialist
8	\$17.49	\$21.80	\$26.10	Dispatch & Route Specialist District Router Facilitator of VST Program HR Recruiter/Operations Staff Developer Painter Service Desk Analyst I Student In Transition Coordinator Student Records Specialist Technology Specialist II Technology Support Specialist Transportation Support Specialist
7	\$16.79	\$20.75	\$24.71	Athletic Department Specialist Benefits Specialist Choice Programs Specialist Crew Lead Mechanic (Grounds) Facility Usage Specialist Grounds Leadman Human Resources Generalist TLA Financial Specialist
6	\$15.99	\$19.76	\$23.53	Confidential Specialist Grounds Crew Chief Grounds Outpost-High School Payroll Specialist Personal Care Assistant Security Officer Lead Security Specialist Technology Specialist TLA Support Specialist
5	\$14.74	\$19.01	\$23.26	Accounts Payable Specialist Accounts Receivable Specialist 12 mo Accounts Receivable Specialist 10.5 mo Administrative Secretary Apprentice Technician Dev & Comm Specialist/Oasis Coordinator Dispatcher (Transportation) Driver Trainer, Transportation, Spec Needs Fleet Maintenance Assistant Library System & Content Specialist Principal's Secretary

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Band	Minimum	Midpoint	Maximum	Position
				Purchasing/Accounting Specialist Router Transportation
4	\$12.84	\$17.84	\$22.85	Cataloger CO Receptionist 12 mo CO Secretary Head Development Swim Coach Library Materials Processor Print Production Specialist Registrar Safety Officer School School Accounts Secretary (School Stores) School Secretary School Van Driver Security Dispatcher VST/Communications Secretary
3	\$11.45	\$16.97	\$22.50	Assistant Regional Manager FSV Communications Secretary/Alumni Assistant Food Service Department Supervisor Grounds Crew PT Secretary Teacher's Assistant (TA) - ESOL* Teacher's Assistant (TA) - Preschool* Teachers's Assistant (TA)*
2	\$10.88	\$16.11	\$21.35	Dietary Aide Early Childhood Assistant Mail Room Specialist Nurse Assistant Staff Secretary Staff Print Secretary
1	\$9.14	\$13.16	\$17.05	Crossing Guard Part Time Summer Help Swim Club - PT

1.5 % increase in Pay Bands from 2019-2020

\* Non Degreed Teacher Assistants start at \$11.50/hour; Degreed Teacher Assistants start at \$12.50/hour